



Audit



Tax



Advisory



Business Process
Solutions



Corporate Secretarial

An invitation to grow

Grant Thornton Uganda



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Foreword



In an ever-increasing volatile, uncertain, complex, and ambiguous world, we have positioned ourselves to better serve our dear clients and give them peace of mind. Our mandate is to come alongside them and help them be productive, grow and even thrive to exceed their normal expectations, something we know from experience that it is a great possibility.

Anil Patel

Managing Partner

Grant Thornton Uganda



About Grant Thornton

Grant Thornton is one of the world's leading organisations of independent assurance, tax and advisory firms

**We embrace what makes each market unique.
On a global scale.**

We are a global network of 62,000 people in member firms in over 130 countries with a common goal — to help you realise your ambitions. Which is why our network combines global scale and capability with local insights and understanding. So, whether you're growing in one market or many, looking to operate more effectively, managing risk and regulation, or realising stakeholder value, our member firms have the assurance, tax and advisory capabilities you need with the quality you expect.

**We are Grant Thornton.
Going beyond business as usual, so you can too.**

We invest in listening, building relationships and understanding your concerns to deliver an experience that's more personal, agile and proactive. We work at the pace that matters. Yours. That's why we celebrate fresh thinking and diverse perspectives to find better solutions. We don't predict the future. We help you shape it

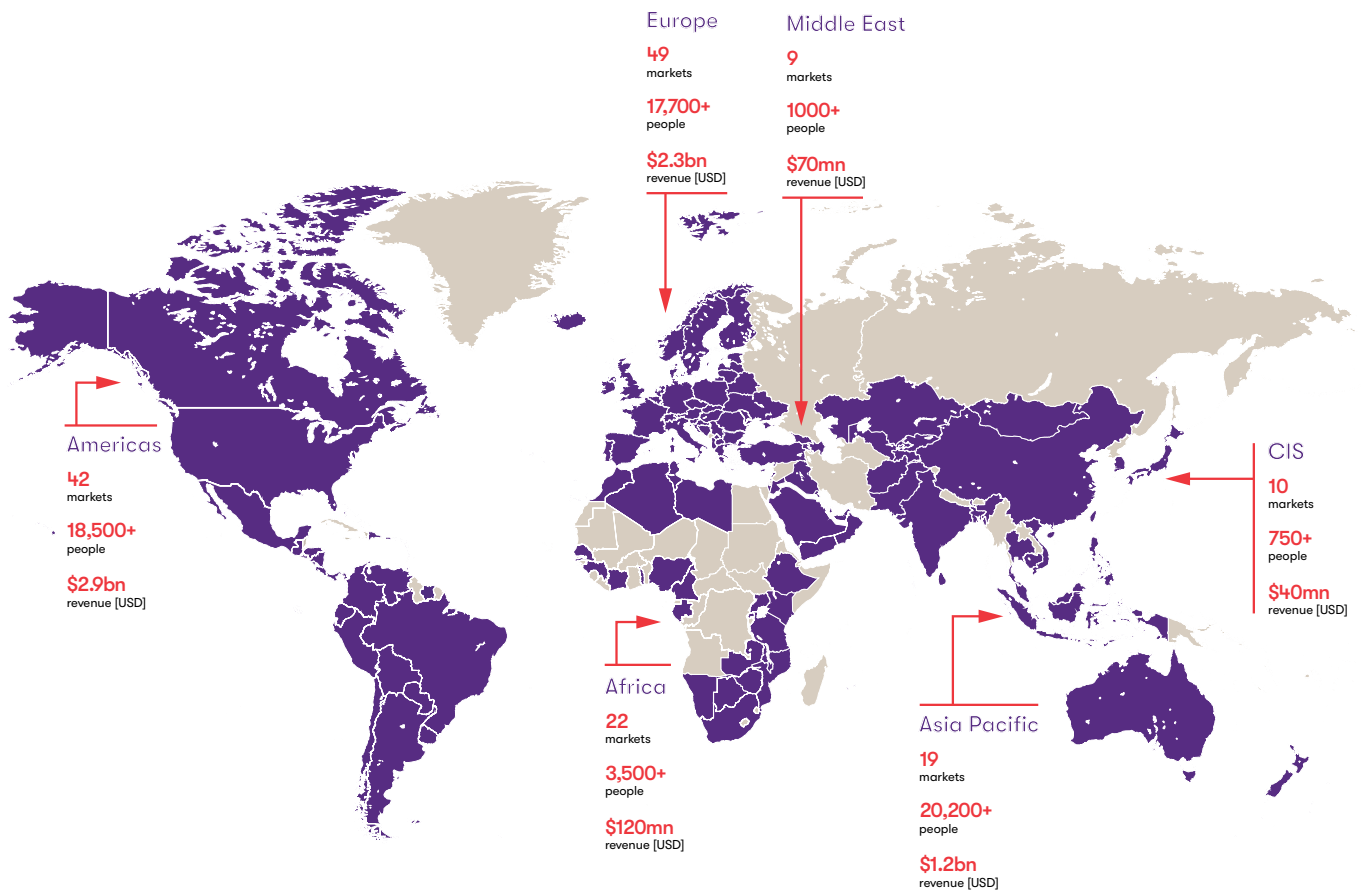
Visit us at www.gtuganda.co.ug today to find out how we can help you.



Global Network

We are a network of independent assurance, tax and advisory firms, made up of 62,000 people in 135 countries. We embrace what makes each market unique.

On a global scale.



Our distinctive client experience sets us apart



US \$6.6bn
(2021 revenue)



62,000+
people



750+
offices



140+
markets

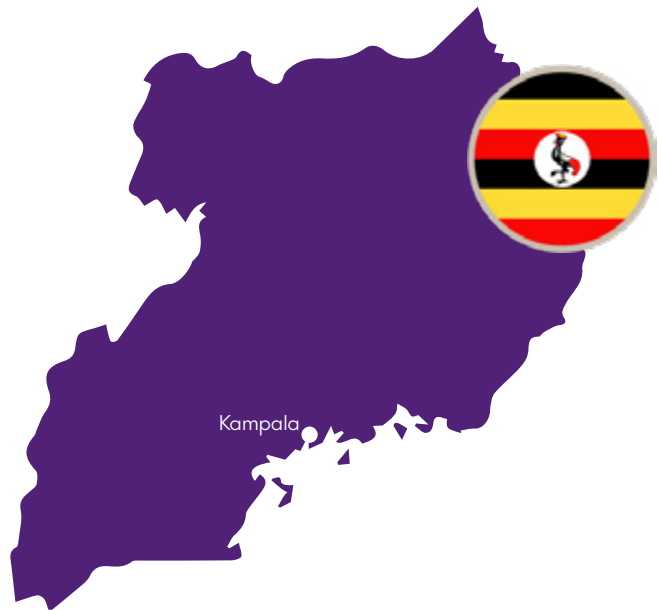
Local feel, global team

“Established in 1939, we have progressed expeditiously from a traditional audit, accounting and tax practice to offering a broad range of advisory services to our dynamic clients.”

A focus on Grant Thornton Uganda

Grant Thornton in Uganda is a leading provider of audit, tax, advisory and business process solutions services. With a team of over 145 people, we apply strong technical guidance and breadth of experience to ensure that clients receive a truly different experience.

Our teams have more experience built into them because of a tighter leverage model than our competition. Specifically, our operating model ensures that all our engagements are partner-led and supported by experienced directors and managers. Clients recognise this difference through our understanding of their businesses and ability to bring meaningful ideas to address specific needs.



Key figures and facts



145+
employees in
Uganda



15+
partners,
directors and
managers



ICPAU
Licenced Firm



Large international client base
Our clients include both international and local businesses. We have extensive experience in servicing foreign clients in Uganda.



Office locations
• Kampala



Our services
• Audit
• Tax
• Advisory
• Business Process Solutions
• Corporate Secretarial

The client promise

Privately owned enterprises, listed companies and public sector organisations come to us for our global scale, quality and deep technical expertise. They also value our knowledge of their regulatory landscape and industry standards. But what sets us apart is our client experience.

We discover what's important to you and make it important to us

Our culture is built on a genuine interest in our clients – their challenges, growth ambitions and wider commercial context. You get the attention you deserve from approachable, senior professionals who ask the right questions, listen and provide real insight and a clear point of view.

The bottom line

- A relationship-led approach with more time and attention from partners and senior advisers
- A deeper understanding of your business for more meaningful advice and recommendations

Agile and responsive service

Our size and structure create advantages for you. We adopt a flatter structure, with shorter decision making chains, empowered teams and no complex chains of command. We have all the necessary processes and controls but they're streamlined and efficient. Our teams are more responsive.

The bottom line

- A faster response when you need quick answers and clarity
- Anticipating the answers you'll need before you ask

Pragmatic solutions to help you improve and grow

Our teams bring ideas to the table, going beyond the technical issues to recommend ways to make your business better. Whether your goals include expansion, improving operational efficiency or building investor confidence, we balance a desire to do what's best for you in the future with an experienced sense of what's going to help you now.

The bottom line

- Helping you think ahead and think more broadly
- Proactively identifying opportunities for improvement and growth

Collaborative teams with a different mindset

Our people are open, accessible and easy to work with. We work through the issues alongside you, always with an independent perspective and challenging where necessary. Our collaborative style also enables us to assemble teams across service lines, industries and geographies to tailor our capabilities for you.

The bottom line

- Teams and solutions built around your needs not our structures
- A better working relationship with you and your team

Corporate Social Investments

At Grant Thornton, we are passionate about the communities where we work and live. “Growing Together with our Markets and Communities” is Grant Thornton’s commitment to community engagement.



Every year, Grant Thornton member firms all over the world come together in September to celebrate the asocial responsibility initiatives we carry out in our communities with an aim to Act, Commit and Share.

As Grant Thornton Uganda, we are involved in the following:

Education: equipping students with facilities to expand their knowledge and unlock their potential.

Health: giving time to initiatives that improve the well-being of our communities.

Governance: engaging with organizations to promote sustainable growth, risk management and compliance, operation optimization, and skill capitalization.

Social and Environment: supporting the underprivileged and the conservation of wildlife and natural habitats.

Since 2015, we have renovated a school block of Namulonge COU SS in Wakiso District, Uganda, and funded the construction of four (4) new classroom blocks and a computer lab with the required infrastructure. In addition, donated scholastic materials, classroom desks, class tables, laptops, and accessories as well as paid bursary scheme fees for students. One of our beneficiaries is Cranium Ayinabyoona who is pursuing a medical degree at Kampala International University, Ishaka, Bushenyi District.



CSR projects

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We are glad to announce another huge addition to our current projects this year “GRANT THORNTON ACADEMY” which will be set up to empower the youth with skills and knowledge as they join the professional world.



Since 2017, we often hold Blood Donation drives throughout the year in partnership with the Indian Association, Mengo Hospital Rotary Blood Bank, and the Nakasero Blood Bank. In 2020, despite the COVID pandemic, we held a Blood Donation camp at our Office premises. To date, we have contributed over 2000 units of blood and also donated a centrifuge to Mengo Hospital Rotary Blood Bank.

Corporate Social Investments



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Conservation and Welfare of the wildlife are at the heart of what we do. We are committed to a world where there is co-existence and as such Grant Thornton was engaged in the donation of food items to Uganda World Life Authority in Entebbe Zoo as part of our concern for conservation and wildlife to mitigate the impact of COVID - 19.



We are operating a voluntary contribution scheme since 2019 among our employees to contribute toward the multiple CSR activities ongoing. We have donated over 6 tons of food items to the Government task force as response to COVID - 19 pandemic.





**Helping your
organisation grow**

Audit & Assurance

Grant Thornton is committed to provide clients with a high-quality audit of their financial statements. In designing a tailored audit programme customised for the business, we will combine the collective skill and experience of our audit professionals to deliver an audit that is efficient and provides assurance to your key stakeholders.

Our approach is maintained to all relevant standards and we are supported by well-resourced teams. You can rely on our partner-led team to deliver with conviction - they bring technical excellence, commercial acumen and experience of managing similar assignments.

Financial statements audit

For stakeholders, providers and investors of your company, it is fundamental to have an independent professional opinion at a determined date with the aim of encouraging credibility of your financial statements. An audit includes an adequate

understanding of the internal controls purposely to plan for the audit and determine the nature and extent of procedures to be performed.

IFRS diagnosis & implementation

International Financial Reporting Standards (IFRS) not only help the transparency and uniformity of the financial information of multinational companies or public companies, its implementation can also give competitiveness to medium and small private companies with a desire for expansion.

Our audit and assurance services include:

- Financial statements audit
- Report on internal controls
- Review report/engagements
- Agreed upon procedures
- Special attestation services
- Project audits and donor support



Nilesh Patel
Partner



Uday Bhalara
Partner



Clement Marandu
Director



Morris Mubangizi
Manager

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Audit quality



Global audit quality

Grant Thornton views audit quality as an essential element of our business. The global network has tools, support and controls in place to ensure that member firms consistently deliver high-quality audits. These include:

- **Strategic direction:** an aligned global assurance strategy, 'Leading with quality', focused on delivering efficient high-quality audits
- **Client acceptance and continuance:** established processes and procedures to help ensure member firms only accept high-quality clients
- **Global audit methodology and technology:** an audit methodology to meet international standards as a minimum, and supporting state-of-the-art proprietary software, backed by a commitment to remain industry-leading through ongoing investments
- **IFRS (International Financial Reporting Standards) support:** A full-time global IFRS team to provide member firms with training and guidance
- **Global audit quality monitoring:** dedicated global monitoring team to review the audit quality of member firms on a regular basis
- **Global audit training:** globally developed programmes, such as a three-part online ISA proficiency series and face-to-face sessions on IFRS, audit methodology and independence, to ensure member firms have consistent learning.

Grant Thornton's global audit tool:

- offers flexibility and scalability to perform audits of all types and sizes
- puts global and local methodology guidance at auditors' fingertips
- allows for rapid responses to regulatory changes
- enables auditors to perform higher quality audits more efficiently
- gives auditors the ability to provide clients with better insights



IFRS support

An IFRS interpretations group and a financial instruments working group (made up of member firms' IFRS experts), provide advice, guidance and support to the Global IFRS team.

The team promotes consistency across all member firms by:

- offering face-to-face training programmes and e-learning resources
- operating an IFRS help desk service
- providing an IFRS checklist and an IFRS Interim Reports checklist
- publishing extensive technical interpretive guidance, newsletters and other tools and resources, internally and externally, free of charge.



Global audit methodology and technology

Horizon, Grant Thornton's global audit methodology

- provides a clear linkage to auditing standards
- applies an account-based approach to address the risk of material misstatement
- allows the tailoring of audit risk of each client's profile



Information Technology General and Automated Controls (ITGCs & ITACs)

Our team ensures the reliability and integrity of the data and processes which will lead to efficiency of our clients' systems and processes to operate within a well-controlled environment.

Our team will identify, evaluate and validate controls, report areas of improvement along with our recommendations.

Tax

With the global spotlight shining increasingly on tax and its application, businesses and organisations today increasingly need sophisticated tax solution which contribute to their bottom line. Additionally a clean tax record with the revenue authority serves to maintain a good perception in the eyes of an entities stakeholders.

Grant Thornton tax specialists have the ability to help you achieve your business goals, keeping in mind the requisite tax legislation. The team provides world class advice to large multinationals, private companies and individuals across multiple industry sectors.

Our approach includes:

- A solution driven methodology that goes beyond the technical issues and seeks to understand client's needs. This allows for a more unique approach to tax issues that provide a win-win outcome for the client and the revenue authority alike;

- Communication with "no surprise" approach where we endeavour to ensure that the client is well informed of the status of an assignment at all times;
- Leveraging our local experience to assist clients in various industries in exploring alternative options or enhancing their current strategy from a tax perspective;

Tax Compliance

Due to the nature and administration involved in tax compliance, more often than not, the need for a seasoned tax expert is required to act as an effective go-between a tax payer and the

revenue authority. The fact that both the expert and the Revenue Authority speak the same language reduces the lag-time on any case being handled and allows the client to focus on their business.

Our services include:

- Preparation and filing provisional and final tax returns
- Direct and indirect tax compliance
- Tax position reconciliation services
- Return examination services
- Payroll tax compliance
- Tax registration services
- Tax advisory services



Anil Patel
Director



Rikin Shah
Senior Manager



Ankit Jangla
Senior Manager



Solomon Rukundo
Manager

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Tax Consulting

Tax consulting provides assistance in ensuring that high risk categories of transactions are accorded the correct tax treatments prior to execution. Our specialists help in bringing effective tax planning solutions to the table from a local and international perspective. As a client, you would be able to select from our arsenal of proactive tax solutions that fit your requirements.

Our primary services include:

- Transfer pricing
- International tax consulting
- Tax health check
- Tax opinion
- Tax planning and restructuring
- Dispute resolution
- Tax due diligence
- Tax litigation
- Exemptions, Refunds, Objections management and revenue audit management

Transfer pricing

With the introduction of the Transfer Pricing Regulations in 2011, the revenue authority has been making significant strides towards ensuring that transactions between related parties are maintained at “arm’s length”.

Taxpayers now more than ever need to give special attention to this matter and mitigate the risks associated with pricing adjustments between related parties to avoid penalties and additional tax liabilities.

Our tax experts are on hand, not only to assist with the preparation of the relevant documentation for legal purposes, but also to represent tax payers before the revenue authorities.

International tax consulting

We are able to leverage our global footprint to provide you with holistic tax solutions as per your needs. Investing in one country and ascertaining the tax risks associated with the investments against the tax obligations in your home country is a practice that is considered as essential in the decision making process of an investment.

We have good experience in handling tax planning of inbound and outbound investments, cross border tax restructuring, report and risk management and many more.

Tax health check

A review of a business tax compliance over a regular period of time serves to assist the business in highlighting not only what their potential tax liabilities are, but also in plugging up unnecessary tax leakages in the form of interest and penalties.

It is also seen as an opportunity to provide training to finance and accounting teams on tax matters that are not easily understood or part of the daily activity of the team.

We offer such services to ensure that businesses can benefit from our berth of knowledge and expertise on any and every tax matter that is identified.

Tax opinion

Tax legislation in some cases can be ambiguous or unclear, especially for people who do not practice tax on a daily basis. Businesses and investments often need support in analysing legislation and explaining how it affects their businesses.

We use our understanding of your business to provide bespoke advice to the specific issues. Our opinions are backed by extensive research, innovative solutions, regular interaction with the revenue authorities and where necessary, additional written rulings can be sought from them depending upon its significance.

Tax planning and restructuring

Tax planning is far from being just a matter of accounting considerations. In fact, tax planning can be complex, especially when different jurisdictions are involved. An effective tax planning strategy will reduce your tax liabilities without which, unexpected tax problems can arise and tax liabilities occur.

We provide tax planning and consulting services with an aim to deliver cost-efficient and creative solutions for our clients, which will optimize your tax exposures.

Tax compliance services

- Computation of Income tax
- Assistance in filing of provisional and final tax returns
- Tax registrations and de-registrations
- Representation before tax authorities as tax agents
- Any other general tax advisory support
- Withholding tax exemption services

Advisory

We help to solve problems, manage risk and seize new opportunities by offering a range of services across operational, transactional and forensic advisory.

At Grant Thornton, we offer a comprehensive range of advisory services to help you achieve your goals. We help you create, transform and protect value. From finding ways to finance growth to understanding how to manage risk and regulation; from identifying opportunities to optimise operations, we provide the expert support you need to thrive in a fast changing world.

Our approach to offering the best quality service possible is assured by:

- our breadth of services and capabilities
- industry and subject matter expertise
- clear communication
- global reach with local know-how

Transaction services

We can help you understand the value triggers behind successful transactions. Our collaborative focus has dynamic teams with a wide financial, trade and operative background.

We offer specialist advice to management and shareholders of companies on a range of issues arising from the growth, development and financial needs of a business.

Our services include:

- Debt advisory
- Business Valuations
- Mergers & Acquisitions
- Financial due diligence
- Financial feasibilities

Business consulting services

The environment for business is changing faster now than at any time in recent history. Forces such as globalisation and rapid technological change are disrupting traditional business models and creating huge challenges for organisations, both privately owned and publicly listed. At Grant Thornton, we help our clients understand these forces and their impact, and formulate solutions to keep them ahead of disruptive change.

Our business consulting services help organisations improve operational performance and productivity throughout the growth life cycle.



Jasmine Shah
Director



Satyajit Turumella
Director - IT advisory



Hemal Shah
Senior Manager



Noel Shiyo
Senior Manager - ENR

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Our services include:

- Business process reviews
- Enterprise Resource Planning (ERP) implementation
- Business transformation
- Operations improvement

Business risk services

Our risk management service allows companies to progress faster and efficiently towards growth. Risk management is a structured focus to manage uncertainty associated to a threat through a sequence of activities that include risk evaluation, development strategies to manage the risk and risk mitigation by means of managerial resources.

Our services include:

- Internal audit
- AML/CFT compliance audit
- Regulatory services
- Risk modeling services
- Enterprise wide risk management

Human Resource Solutions

- Salary survey
- Recruitment
- HR manuals/handbooks
- Performance management
- Outsourced HR services

Forensic investigation services

The complexity of organizations, the speed of transactions, the high rotation of key employees and other organizational risks are some of the main factors responsible for the high rate of frauds in companies.

Our services include:

- Forensic investigations
- Digital forensics
- Cybercrime
- Accounting irregularity/misconduct
- Expert dispute resolution and advisory

Information Technology (IT) advisory

Information technology has evolved from just being a support function earlier to now being the most important key driver and at core of any successful business. To protect the interest of your organizations valuable resources our IT experts can help you navigate the complexities and provide you with robust, independent assurance and a very supportive road map to ensure that core ICT systems not only protects you but also meet the objectives and strategy of the organization.

Our services include:

- IT audit
- Cyber security
- IT security awareness training
- Data privacy compliance audit
- ICT post-implementation review
- ICT projects assurance
- Mobile & application security testing
- IT compliance framework verification
- IT policy review

Business Process Solutions

Businesses frequently decide to outsource in order to focus on their core competencies, while improving performance and lowering costs of their non-core activities. Saving time and money, business process solutions can allow time to concentrate on what's really important for your business.

Our approach involves a variety of services aimed at keeping your focus where you want it most: on meeting your strategic objectives. With access to experts throughout the Grant Thornton network, you will get high quality seamless and coordinated outsourcing projects delivered efficiently, comprehensively and confidentially.

Our business process solutions include:

- Bookkeeping/financial accounting
- Monthly compliances
- Payroll and personnel administration
- Fund Management
- Compilation of financial statements



Anil Patel
Director



Akshay Patel
Senior Manager



Nelson Kizangi
Manager



Winnie Nakazibwe
Assistant Manager

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Bookkeeping/financial accounting

At Grant Thornton, we guarantee confidentiality, trained and continuously evaluated staff, operating simultaneously, covering different locations in the country, and services designed to your needs.

Monthly compliances

Grant Thornton's Compliance is well equipped with experienced personnel to handle the monthly compliances such as Value added Tax (VAT), Withholding Tax (WHT), National Social Security Fund (NSSF) and Pay As You Earn (PAYE) among others to ensure that the Clients are fully compliant and can focus on the actual activities of their Business.

Payroll & personnel administration

Grant Thornton's payroll service have been designed to offer you different solutions that will help you create a more efficient business model.

Fund management

Grant Thornton can assist dynamic organisations to monitor and process their payments to various vendors. This helps to minimise risks of any frauds through verifying the authenticity of the payments, their supporting documents and obtaining appropriate approval.

Compilation of financial statements

Grant Thornton can assist dynamic organisations with the compilation of IFRS compliant financial statements so that the client does not have to hire additional senior resources.

- **Electronic Fiscal Receipting and Invoicing Solution (EFRIS)**

Grant Thornton's EFRIS service has been designed to offer EFRIS compliances with URA, that will help business to remain focus on their core activities and outsource non-core activities to Grant Thornton.

- **Virtual CFO**

We build teams with top business analysts, consultants, and engagement managers from our global talent network, customized to fit your business needs and business processes. Each person is selected for subject matter expertise and years of experience working in managed teams.

Our primary services include:

- **Financial Reporting** - Gain a clear picture of your business's operations with rigorous internal financial controls and financial information and identify profitability opportunities through pricing or cost optimization.
- **Cash Flow Management** - Streamline accounts receivable and accounts payable to effectively track the sources and uses of cash across your business.
- **Performance Tracking** - Unlock key insights into performance with robust data collection and dynamic KPI tracking dashboards.
- **Budgeting and Expense Control** - Discover actionable cost savings and implement efficient quarterly budgeting processes to optimize cash flow.
- **Organizational Leadership** - Consolidate diverse internal functions ranging from HR to corporate governance under one seasoned executive.
- **Product Cost Analysis and Efficiency Improvement Measures**
- **Financial Planning and Forecasting**

Corporate Secretarial

As a commitment to provide one door stop services to all your business needs, Grant Thornton Uganda's secretarial team, together with our tax professionals, provides services that new business establishment needs from very start of their operations.

Our corporate secretarial experts work directly with our in-house tax experts to help clients select and establish entity for their particular businesses.

Our secretarial services include:

- Company Incorporation/entity setup
- Secretarial compliance and consulting
- Liquidations
- Agreements and MOUs
- Business licenses
- Work permit processing



Ritesh Patel

Director



Shakira Namukasa

Assistant Manager

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Industries served

At Grant Thornton Uganda, just like all our member firms across the globe, we provide services to almost all sectors of the economy.



Industrial products

- Aerospace & defense
- Building products
- Chemicals
- Commercial printing
- Construction & farm machinery & heavy trucks
- Construction materials
- Containers & packaging
- Electrical equipment
- Highways & railtracks
- Industrial conglomerates
- Industrial machinery
- Office electronics
- Office services & supplies
- Paper & forest products
- Security & alarm services
- Trading companies & distributors



IT services

- Media
- Software & infrastructure
- Telecomms



Travel, tourism & leisure

- Hospitality
- Tourism & leisure
- Transport



Real estate and construction

- Construction
- Real estate



Services

- Professional services
- Technology, media & telecommunications



Not for profit

- Charities
- Education
- Social housing



Public sector

- County, regional and municipal
- Donor or international development organisations
- National / Federal
- Quasi-government
- Supranational governmental State and provincial organisations



Consumer products

- Automotive
- Food & beverage
- Retail & logistics



Energy & natural resources

- Mining
- Oil & gas
- Utilities & cleantech



Financial services

- Asset management
- Banking
- Insurance
- Private equity



Healthcare

- Healthcare providers & services
- Life sciences

Client Voice

You will have a better client experience, but don't take our word for it. Grant Thornton Uganda and member firms around the world measure client satisfaction on a regular basis.

Grant Thornton Uganda undertakes a client satisfaction review regularly to ensure that our teams are delivering an exceptional experience for our clients.

Reasons you can trust us to deliver:

- Clear communication and interaction with you at all times
- Pro-active advice and recommendations
- Thorough understanding of your business
- Exceptional people
- Seamless quality of audit, tax, advisory, business
- process solutions and secretarial services
- Value for money services

"Grant Thornton has exemplified professionalism and provided critical guidance and advisory to ensure our Company remains compliant whilst optimizing our payroll and taxes. Our relationship with Grant Thornton has evolved into a Partnership where we also turn to them for their subject matter expertise on our global projects. I would highly recommend Grant Thornton for all your financial and tax advisory services"

Jinlian Simukaitis
Operations Manager, PMO
Director Vignetic, Princeton,
NJ 08542

We can confidently say that we have taken the right decision by appointing Grant Thornton Uganda as our Statutory Auditors and Tax Consultant. We have received excellent services of high quality and professionalism on both audit and tax matters. We have no hesitation in recommending your organization to other business communities.

Shibu Samuel
Group CEO
Sybyl Limited

"At AHF we are continually impressed by the results of your dynamic professionalism and enviable work ethic. Your commitment to engagements that makes you stand out as a preferred partner of choice, has contributed to the growth of our program in Uganda. We look forward to a continued working relationship."

Margareta Marro,
Director of Global
Accounting AHF, Los
Angeles, CA Angeles
AHF, Los Angeles, CA
Angeles

"We would like to express our sincere appreciation for the meticulous and professional services rendered to our Bank by Grant Thornton, Uganda, a company which maintains high level of ethical standards & core values. Grant Thornton's qualified and experienced team helps in timely & successful completion of the engagement assigned by Bank. We are delighted with their services. We look forward to continuing this relationship."

R K Meena
Managing Director
Bank of Baroda (Uganda)
Limited

Contacts



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**Grow
relationships and
revenue beyond
Uganda**

As a cohesive global organisation we give you access to consistent level of quality and a seamless service wherever you choose to do business.

As a member firm of Grant Thornton International Ltd, we deliver connections which help you to leverage the powerful contacts, client base and revenues which are available around the globe, supporting you to grow your business overseas.

This is the promise we make, today and every day

“We go beyond business as usual to deliver a different experience. More personal, agile and proactive. We challenge conventions to find better solutions. So our people, clients and communities can positively shape tomorrow.”



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Grant Thornton

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